Project Excellence Preparation

A service to improve delivery of projects "ett verktyg för att förbättra ditt projekt med hjälp av IPMA:s Project Excellence modell



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Introduction of a new service for "Delivery Assurance" of projects & programmes

"Svenskt Projektforum" (IPMA Sweden) has developed a new service based on the IPMA Project Excellence Baseline (PEB) in order to facilitate regular and systematic improvement activities for organisations to achieve better projects step by step focusing on most critical areas first.

Benefits for different stakeholders

Stakeholder	Purpose	Products
IPMA	Spread of IPMA standards (PEB, OCB and ICB4) to gain more candidates for IPMA services and supporting MA business development & peer-to-peer cooperation. Gain more candidates	for 4LC, Achievement Awards, IPMA Delta and Project Excellence Awards
MAs	New business	Applications based on IPMA standards e.g. education, tools & templates, assessment
Companies	more effective & efficient projects	Self-assessment / assessment services & education (MA)
Consultants	new business	preparation and consulting services
Assessors	experience & professional development	Assessments through MA assessor pool

Project Excellence Preparation (PEP)

- PEP serves as a guide to organisations in "delivery assurance" and assessing the ability of their on-going projects and programmes to achieve excellent project results.
- PEP can also serve the purpose of being a coaching instrument for Project Managers as well as identification of needs for training.
- The main target audience are project stakeholders such as CxOs, senior managers, sponsors, project, programme and portfolio managers (including PMO and project staff).

The Project Excellence Model

Totalling 20 different perspectives and 200+ questions

How do I proactively search for feedback from stakeholders to improve my leadership?

A. People r. Popular r. People r. Pe A.1. Leadership **É Values**

A.2. Objectives **& Strategy**

A.3. Project Team, **Partners & Suppliers**

How do we involve our 8. Atocesses & Resources stakeholders regarding project management processes?

B.1. Project Management **Processes E** Resources

B.2. Management of **Other Key Processes È** Resources

How can we demonstrate customer satisfaction through written or verbal appreciations and recommendations?

C.1. Customer Satisfaction

C.2. Project Team Satisfaction

C.3. Other Stakeholder Satisfaction

C.4. Project Results and Impact

on Environment



C. Project Results

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Self Assessment Project Excellence Preparation (PEP) Step 1-3 & Assessment (PEA) Step 4-5

in SWE

Step 1 PEP

Basic assessment 5 criteria x 3 questions

Step 2 PEP

Basic assessment + 5 criteria x 3 questions

Step 3 PEP

Basic assessment + + 10 criteria x 3 questions

Step 4 PEA

Limited assessment 20 criteria x 3 questions

Step 5 PEA

Full assessment 20 criteria x 10-15 questions

Coaching = support instrument Developed & currently piloted



Feedback









External Assessment



Feedback









Project Excellence in Sweden status in May 2017



Next PEP training 12-14 Sept. 2017 English Int. trainings in English as of May 2017

Pilot phase II
Q2 -Q3 2017Pilot phase I:
2016-Q1 2017

PEP training

4 x 3 days in 2016 4 x 3 days in 2017

Trained assessors

(45-2016 + 19 2017) 64 persons representing all types of organisations Pilot customers

6 PEP Step 1

IPMA

MoU with Korea and Russia/Sovnet, training in Korea (June)

Project Governance

Project Governance
Preparation (PGP) ready
for piloting

First PGP training 24-26 October 2017 in Stockholm

Individual Competence

Individual Competence
Preparation (ICP) under
development



CGP (Corporate Governance of Projects) based on IPMA standards (baselines)

IPMA IPMA Ach. IPMA recognition: **PE Awards Awards IPMA** IPMA-PGA IPMA-PEA IPMA-4LC IPMA certification: certification Delta certification certification 4-5 4-5 certification preparation 1-3 SPF practical **PEP** ICP applications: preparation preparation preparation 1-3 1-3

IPMA standards:

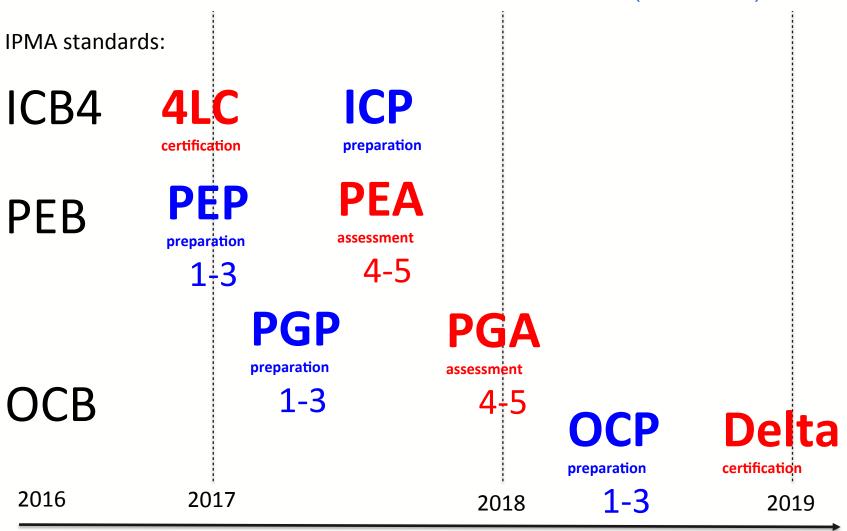
ICB4

PEB

OCB

Roadmap for practical applications

based on IPMA standards (baselines)



Business Model: combining different stakeholders



Pre-assessment preparation by corporate

Pre-assessment preparation by consultant



Independent assessment by IPMA MA

Post-assessment actions for improvement by corporate

Post-assessment actions for improvement by consultant

Next steps

- Is this an interesting scope for your company?
- Appoint a dedicated responsible person
- Gathering more background information and establish a project excellence team
- Decide on next practical steps such as:
 - Training on Project Excellence Preparation (e.g. 12-14 September and 14-16 November) or Project Governance Preparation (24-26 October) in Stockholm
 - Marketing research and plan
 - Establish a business plan
 - Testing the market with pilot projects

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Definitions: SPF practical applications 1/2

CGP = Corporate Governance of Projects is a concept for an organisational development journey for all staff focusing on delivery assurance for all project activities. CGP is the necessary part of organisational governance dealing with portfolios, programmes and projects that gives an organisation the required internal controls, while externally, it reassures stakeholders that the money being spent is justified.

ICP = Individual Competence Preparation (based on ICB4) is a method to identify strengths and improvement areas for an individual project manager in order to prepare for certification and / or facilitate professional development

PEP = Project Excellence Preparation (based on PEB) is a method to analyse projects and programmes step by step in order to enable and direct improvement activities to most critical areas. PEP is conducted in three steps starting with 15 questions on the 5 most critical areas (Step 1), continuing with an additional 15 questions on 5 2nd priority areas (Step 2), and finishing with 30 questions on remaining 10 areas.

PEA = Project Excellence Assessment (based on PEB) is a method for independent assessment of projects and programmes according to the IPMA project excellence model. PEA could either be done with limited scope i.e. 60 questions (Step 4) or full scope i.e. 200-300 questions (Step 5)

Definitions: SPF practical applications 2/2

PGP = Project Governance Preparation (based on OCB) is a method to analyse project and programme governance step by step in order to enable and direct improvement activities to most critical area. PGP is conducted in three steps starting with 18 questions on the 6 most critical areas (Step 1), continuing with an additional 18 questions on 6 2^{nd} priority areas (Step 2), and finishing with 18 questions on remaining 6 areas.

PGA = Project Governance Assessment (based on OCB)) is a method for independent assessment of PP&P management and governance according to the IPMA organisational competence model. **PGA** could either be done with limited scope i.e. circa 50 questions (Step 4) or full scope circa 100 questions (Step 5)

OCP = Organisational Competence Preparation in governing & managing projects, programmes and portfolios (PP&P) is a gradual preparation for OCA by applying ICP, PEP and PGP for PP&P in the organisation

IPMA Delta = Assessment of Organisational Competence in delivering value for the organisation based on the governing & managing of PP&P. IPMA Delta is an external assessment based on OCB, PEB and ICB4, verifying evidence for ICP, PEP & PGP, as well as giving the possibility to extending scope by adding new questions during a site visit

Definitions: IPMA baselines

ICB4 = Individual Competence Baseline version 4.0

4LC = IPMA four level certification for individuals

ICR4 = International Certification Regulations for 4LC

PEB = Project Excellence Baseline is an IPMA standard for project excellence

PEM = Project Excellence Model is a holistic model covering 20 perspectives of project excellence arranged into three main areas including A) People & Purpose, B) Processes & Resources and C) Project Results and Stakeholder Satisfaction

OCB = Organisational Competence Baseline is an IPMA standard to define organisational competence in managing projects, programmes and portfolios (PP&P)

IPMA Delta = service for assessing organisational competence in managing PP&P

PP&P = Projects, Programmes & Portfolios

Project, Programme & Portfolio = introduce ISO definitions